

### Environmental and Sustainability policy statement

#### Management commitment

CDS is committed to protecting the environment; we take our environmental responsibilities seriously and strive to minimise the impact of our activities. The scope of this policy covers all CDS UK operations.

It is our Policy to:

- continually examine our operations and the environmental impact they have
- commit to pollution prevention and protection of the environment, by identifying, monitoring and managing our environmental impacts and considering the life cycle impacts of our supply chain
- comply with all relevant environmental legislation and duties of care
- reduce the use of energy, raw materials used and waste production
- ensure our staff have an awareness of environmental management
- maintain our EMS accredited certification to ISO14001
- continually improve our performance, by setting progressive environmental objectives and targets. These targets will include year on year energy and greenhouse gas emissions reductions

A handwritten signature in black ink, appearing to read 'Fergus Bailie', is positioned above the name and title.

Fergus Bailie  
Chief Executive Officer